



Office of the
Chief Coroner
Bureau du
coroner en chef

Verdict of Coroner's Jury Verdict du jury du coroner

The Coroners Act – Province of Ontario
Loi sur les coroners – Province de l'Ontario

Inquest into the death of:
Enquête sur le décès de :

Norman Bisailon and Marc Methé

JURY RECOMMENDATIONS RECOMMANDATIONS DU JURY

1. Recommendation to the Ministry of Training College and University:

The Ministry of Training College and University prepare a training package for all mine employees regarding s. 43 of the *Ontario Health and Safety Act* (O.H.S.A) and the Internal Responsibility System (I.R.S.)

2. Recommendation to the Ministry of Labour:

The Ministry of Labour shall require the employer to post a copy of s. 43 of the O.H.S.A. and a document explaining the Internal Responsibility System in a prominent place in each workplace.

3. Recommendation to the Province of Ontario specifically the Ministry of Labour:

The Mining Legislative Review Committee (M.L.R.C.) must recommend to the Ministry of Labour that they develop legislation with respect to re-entry protocol after a recorded seismic event in an underground mine. The legislation should include ensuring the appropriate micro-seismic monitoring system exist in areas where individuals are located. The results of micro-seismic monitoring system must be made visible and the re-entry protocol displayed prominently.

4. Recommendation to the Province of Ontario, specifically the Ministry of Northern Development and Mines:

The Closure plan must include data collected pursuant to s. 72 of the *Mines and Mining Plants*, R.R.O. 1990, Reg 854

5. Recommendation to the Ministry of Labour:

The Jury recognizes that the M.L.R.C. is currently working towards amendments to Regulation 854 with respect to adopting a "Management of Change Process" (recommendation 2.1). It is recommended that the M.L.R.C. prioritize finalizing their recommendation to the Ministry of Labour in order to implement the proposed "Management of Change Process".

6. Recommendation to the Ministry of Labour:

The Jury recognizes that the M.L.R.C., specifically the ground control sub-committee is currently working towards amendments to Regulation 854 with respect to recommendation 1.4 to create guidelines pertaining to ground control. It is recommended that the M.L.R.C. prioritize finalizing their recommendation to the Ministry of Labour to create a guideline that covers all ground control related sections in the Regulation for *Mines and Mining Plants*.

Handwritten signatures and initials:
A.S. [Signature] [Signature]
D.S.H.

7. Recommendation to the Ministry of Labour:

Mining companies in Ontario be required to ensure proper communication of the existence of any potential or actual danger to the health and safety of contract workers on their property. In particular, maintain a consolidated log book of pertinent information recorded and read by all contractors as well as mine employees, that would facilitate communication of information within the workplace.

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